



WEST VIRGINIA
**Apprenticeships
in Motion**



*A direct path
to a promising
IT career in
West Virginia*

What is AIM?

The Community and Technical College System of West Virginia's Apprenticeships in Motion (AIM) program, made possible by a nearly \$4 million grant from the U.S. Department of Labor, prepares students and incumbent workers for middle- to high-skilled information technology (IT) occupations that are in increasingly high demand across the Mountain State.

AIM partners with businesses and colleges to provide an "earn as you learn" experience for students and current employees.

AIM connects students to employers, allowing you to work as an apprentice to gain valuable work experience in your desired field of IT, while earning wages as you work toward your degree.

What is an apprenticeship?

A paid work-based learning experience that offers on-the-job training in a safe work environment, supervision and mentoring, classroom instruction, and an industry-recognized, portable credential that adds value and opportunity to your career.

*Tired of working a job that
isn't in your desired field?*

*Interested in an IT job but
don't have any experience?*

*Want an employer who will
work around your class
schedule?*

AIM could be your solution.



What are the benefits to students?

- You can receive funding for tuition and fees or other IT training at a community and technical college
- You'll gain access to more career opportunities in middle-to-high skilled IT positions
- You'll earn national industry-recognized credentials in fast-growing IT fields
- You'll get paid competitive wages while you work toward your IT degree or credential
- You'll gain valuable IT experience and skills that will give you an advantage when applying for jobs
- You'll learn the specific skills a company requires to be successful and show them that you have what it takes to help them thrive
- A company will get to know you as an apprentice, and you'll get to know them; think of it as an on-the-job interview
- You'll have a good chance of keeping the job - in fact, 94% of companies that hire apprentices keep them on as employees (*U.S. Department of Labor*)
- You'll make more money for the long-term! Those who complete an apprenticeship earn \$300,000+ more over the course of their lifetime than their non-apprentice peers (*U.S. Department of Labor*)

"The AIM program encouraged my current company to take a chance on a much older and less experienced candidate. As a result, I gained the opportunity to prove myself and test my skills in a real work environment, which led to a promotion within 6 months."

**- Lindsey Clagg
Software Engineer**

**Contact:
Travis A. Miller, Ed.D.
724-747-9534
tmiller@wvctcs.org**

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